

Industrial Recruitment Partners

Unlike other labour hire companies and recruitment agents [IRP](#) often fill vacancies without the need to advertise or look externally.

Whether the job is for welders, electricians, mechanical fitters, track maintainers, driller's offsiders, TA's or many more roles within blue collar skilled labour, we find the right person for the right job at the right time.

We offer more than just the standard recruitment agency and labour hire company. We take the partnership approach which builds understanding and relationships and leads to a more productive and cost effective outcome.



Our Services

Temporary: A big part of what we do for the blue collar trades is for temporary contracts. Whether it is to cover holidays or short term absenteeism, to kick off a new project or just to manage the work through peak periods of demand casual and temporary contracts can be the answer. Temporary staff can provide the immediate skills required for the role without the long term commitment and reduce the costs associated with hiring, training and restructuring.

Permanent: If you need to find the right person for the job then let the experts handle the process for you. Our team will take the pressure of finding the right person from you leaving you to concentrate on your business. We work with companies to fully understand the type of person required, the skills and experience the candidate needs, and equally as important the personality and attitude that will best fit the role, team and organisation.



Managed Labour Solutions: Our tailored approach to providing the right service to companies is best outlined by our Managed Labour or Managed Employment Solutions. Organisations gain access to skilled, experienced and referenced workers for a diverse range of duties quickly and efficiently for both short and long term projects in line with demand. IRP maintains a large database of prequalified workers that can be rapidly mobilised to meet the fluctuating demands. With a focus on employee management, we support our workers to quickly get up to speed with the role, facility, policies and procedures. A regular on site review of the workers is then arranged with the company and maintained in conjunction with site supervisors to ensure quality, performance, safety and retention.

Mobilisation: [IRP](#) has a vast knowledge and capability of mobilising and demobilising candidates to site on behalf of the client. We have been very successful in meeting our client's expectations and

have ensured that all candidates mobilised arrive on site on time. Where necessary, IRP take responsibility for ensuring that candidates who have to travel to remote or regional locations are fully aware of their travel arrangements and itinerary. In most cases, IRP are required to arrange the travel and accommodation for candidates to and from site and this is done efficiently and effectively.

IRP ensure that the candidate arrives at the initial point of travel on time and fully prepared for site. The Account Manager confirms that the candidate has arrived safely at the destination upon arrival and that accommodation and site conditions are adequate and safe. The Account Manager additionally confirms with the site Project Manager or Supervisor that the candidate has arrived safely and is ready for work.

Inductions: IRP's policy is that all candidates commencing work at a client's site are required to undergo a client site induction which addresses all safety procedures and relevant client specific requirements. [IRP](#) understands that clients may have varied policies and procedures for new personnel attending site or working for the organisation in general and IRP supports this process and remains obligated to ensure that client policies and procedures are adhered to and followed at all times.

If you are looking for work or for skilled and semi-skilled labour in Perth or WA then contact us on 08 9477 7999 and we can find the right person for the right job at the right time or visit our website <http://www.irp.net.au/>

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